Recommendation Letter

Dated: 06/09/14

To whomsoever it may concern

I have known Shrikant Chaphekar for last 8 years. He worked with me as my direct reportee in TechMahindra for more than three years as part of Delivery and Business Operations function.

I have known him to be sincere and very smart-working professional. His performance was excellent for the assigned duties and he has demonstrated multiple times his ability to come up with innovative ideas to complete the assigned tasks.

While working with TechMahindra, Shrikant had led multiple initiatives for major customer account successfully. His focus resulted in high customer satisfaction and account growth for my group. He was also instrumental in developing home-grown software applications which were appreciated by customer and senior management of TechMahindra.

Shrikant had always been passionate about skills and capability building. He conducted trainings for various teams in organization – at times for organizational requirement and on organization's request, and at other times purely proactively for the purpose of betterment of team. Some of the areas in which he had taken trainings, were:

- Managing Support ,Maintenance projects
- Software Estimation Techniques
- Contract Performance Review
- Post Implementation Review- (Projects)
- Project Management
- Function Point Analysis
- ITIL framework processes
- Commercial Scorecard reports
- Tool Productivity Improvement

His training skills were well appreciated across the organization.

This is to recommend Shrikant Chaphekar for the post applied in your institute/organization. If you need any additional information about this recommendation, do not hesitate reaching out to me @ <u>sameer.s.soman@gmail.com</u> / +91.90490.07667.

Thanking you.

Sincerely, SAMEER SOMAN Managing Director –ThoughtWorks India